



# HEMANTH GELLI

International Human Resource Management and Performance Management (IHRMPM)

Young, notable team person with leadership qualities, strong communication, and motivational skills who always takes initiative and aims to work for excellence in multi-cultural teams.

Website: [https://iamthereletssshare.wixsite.com/resume-hemanth-gelli](https://iamthereletsshare.wixsite.com/resume-hemanth-gelli)

## PERSONAL INFORMATION

Age: 24 Years  
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Twitter: @hemanthgelli  
Location: Paris, France

## CERTIFICATIONS

Leading People and Teams 01/2021  
University of Michigan Online Certification  
Managing Talent 12/2020  
University of Michigan Online Certification  
Introduction to Psychology 08/2020  
YALE University Publishing Education  
Wellbeing and Quality of Life 04/2020  
Harvard Business Publishing Education  
Spreadsheet Modelling 11/2019  
Harvard Business Publishing Education

## TECHNOLOGIES

Microsoft Power Apps - Application development  
Power BI Tools and Applications - Data Analytics  
Microsoft Office  
Kredily Lite - Huma Resource (HR) tool  
Adobe Photoshop - Graphic Designing

## AREAS OF EXPERTISE

Salary Negotiation and Benefits  
Training and Recruitment Budgeting  
People Analytics and Employee Relations  
Effective Stakeholder Management  
Motivation and Public Speaking  
Productive Time Management

## LANGUAGES

English - Native or Bilingual Proficiency  
French - Limited Working Proficiency  
Hindi - Native or Bilingual Proficiency  
Telugu - Native or Bilingual Proficiency  
Tamil - Native or Bilingual Proficiency

## INTERESTS

Nature and Wildlife Photography  
Behavioral Psychology  
Social Service and Community Development  
Publishing articles on Blog  
Strategic Gaming

## PROFESSIONAL WORK EXPERIENCE

Freelance Human Resource Manager(HR) 11/2020-Present  
IAM There - Let's Share Vijayawada, India  
• Consulted with 2 International firms for web-designing and blog designing.  
• Interviewed and recruited 10 experts in content writing and web designing.  
• Managed and monitored the performance of 10 employees within the company.  
• Up-skilled technical performance of 5 employees in the field of web designing.  
Public Relations Officer (PRO) 5/2018 - 04/2019  
Imagine to Innovate (I2I) Visakhapatnam, India  
• Promoted company in 60 private universities enhancing my communication skills.  
• Planned and executed 15 workshops at distinct colleges in 5 different states.  
• Awarded as "Best Employee of the Month" for 4 times in the span of 1 year.  
• Co-ordinated 3 national events with 800 members in each event.

## EDUCATION

Masters in International Human Resource Management and Performance Management (M.Sc. IHRMPM) GPA: 3.2/4  
Skema Business School, Paris, France 09/2019-Present  
Strengths: Global Leadership, Recruitment Techniques, Performance Management, Managing Human Resources in International Organizations.  
Bachelor's in Electronics and Communication Engineering (B-Tech ECE) GPA: 2.8/4  
Lovely Professional University, Punjab, India 08/2014-01/2019  
Strengths: Internet of Things (IOT), Industrial Automation, Micro Processor and Micro Controllers, Artificial Intelligence, Digital Signal Processing.

## CO-CURRICULAR ACTIVITIES

Lead Photographer and Head of Media 08/2020 - Present  
Global Organization for People from Indian Origin (GOPIO France), Paris France  
General Secretary and Alumni Relations 07/2020 - Present  
LPU Alumni Association (France Chapter), Paris France  
On-Board Orientation Leader 06/2020 - Present  
Skema Job Services (SJS), Skema Business School, Paris France  
Co-Founder and working Vice President 01/2016 - Present  
Vidya - An Initiation NGO, Telangana India  
Active Volunteer and Senior Member 01/2016 - 01/2019  
National Service Scheme (LPU - NSS), Punjab India  
Head of Event Planning and Management 01/2016 - 08/2018  
Uttara - Scientia Divina, Lovely Professional University, Punjab India  
Head of Technical Team 08/2016 - 01/2018  
Robotics Intelligent Science Community (RISC - LPU), Punjab India

## ACHIEVEMENTS

Published two articles in a blog [www.iamthereletssshare.com](http://www.iamthereletssshare.com).  
Best Motivational Speaker of the Year, Indian Youth Congress, Punjab, India.  
Special Recognition for completing more than 400 hours of social service at NSS.  
Best Business Plan in Indo-Asian Solar Challenge by Ashman Motors Pvt. Ltd  
Second Runner-Up in Battle of Minds organized by School of Professional Enhancement, Lovely Professional University, Punjab, India.  
Best Innovated Go-Kart at Vishnu Karting Championship, Andhra Pradesh India.